



External Job Posting

Position:	R.E.C.E. – Contract Part Time – Split Shift
Reports To:	Centre Supervisor – (Mountain Ash – Subject to Change)
Region:	Peel
Posting Date:	January 7, 2019
Posting Expiry Date:	January 11, 2019
Posting #:	P004-19
Start Date:	January 21, 2019 to June 28, 2019
Compensation:	Competitive compensation

About Family Day:

Established in 1851 as a charitable organization, Family Day Care Services is a non-profit multi-service early learning agency serving families across York, Toronto and Peel region. Family Day provides: 50 plus licensed child care centres (Infant, Toddler, Preschool, Extended Day and school age programs), 250 plus licensed home child care providers, 5 EarlyON centres, Family resource programs and Toronto integration services programs.

Family Day Offers:

- Employer paid health benefits *
- Employer contribution pension match*
- Generous vacation, sick leave and medical appointments
- Child Care discount for contract and permanent staff*
- Long Term Service appreciation gifts
- Rewards and Recognition programs
- In-house training/professional development
- Opportunities for career progression
- Employee Referral program

* Permanent only

During summer, winter, March Break and P.A days full time hours may be available.
(only for Split Shift postings)

Job Purpose:

Reporting to the Centre Supervisor the R.E.C.E. is responsible for providing and supporting an Early Learning and Development environment for children (0-12 years) in a group setting, in keeping with the Child Care and Early Years Act (CCEYA), municipal guidelines and the policies and procedures of Family Day.

Job Duties:

- Implement and practice the High/Scope® educational approach to curriculum and the Hanen Learning Language and Loving It™ Program
- Plan, develop and implement programs that reflects children's interest and responds to diverse individual and cultural needs

- Participate in short and long term planning and evaluation activities
- Observe and assess children's progress and behavior to ensure the programs meet individual and group needs
- Lead and or participate in assessment meetings for children with special needs with the supervisor and/or other agencies; make recommendations to adapt programs as necessary
- Demonstrate empathy, sensitivity and support to the family unit
- Practice respectful communication with children, parents, colleagues, teachers, managers, students and volunteers
- Support, comfort and encourage children who are experiencing difficulties and help them to understand and handle their feelings
- Manage within the Ontario's Occupational Health and Safety standards
- Guide and assist children in the development of independent eating, dressing and toileting habits
- Participate in regular staff meetings, individual supervision, training and related activities both internal and external including the performance review
- Perform other duties as required.

Education and Experience Required

- Early Childhood Education Degree or Diploma
- Must be registered and a member in good standing with the College of Early Childhood Educators
- Training in HIGH FIVE®, PHCD or HIGH FIVE® Sport is a definite asset
- Minimum of 2 years of child care experience preferred
- Well-developed skills in areas such as leadership, communication, organization, assessment, teamwork, confidentiality, commitment and accountability, initiative and creativity
- Knowledge of best practices in the Early Learning development field
- Commitment to social inclusion
- Medical required – including TB (two stages) 6 months current to hiring date
- Criminal Reference Check 6 months current to hiring date
- Valid Standard First Aid and CPR, level C
- Able to work all shifts between 7 a.m. and 6 p.m.

Diversity:

As an equal opportunity employer our staff represents many diverse backgrounds. We are committed, respectful and inclusive bringing awareness, passion and new ideas that contribute to quality early learning and child care.

Please fax or e-mail your cover letter and resume, quoting position title and number by January 11, 2019 to:

Human Resources: Fax: 416-922-9614 E-mail: humanresources@familydaycare.com

Family Day Care Services is committed to providing a safe environment for children. All applicants will be thoroughly screened using background checks and a review process.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, and the Ontario Human Rights Code, Family Day Care Services will provide a reasonable accommodation to employees and prospective employees to the point of undue hardship upon request and as required in respect of the individual's particular restrictions and limitations. If you require a specific accommodation because of a disability or a medical need to ensure your equal participation, feel free to contact Human Resources via email: humanresources@familydaycare.com

Family Day Care Services is an equal opportunity employer

We thank all applicants for applying but only those under further consideration will be contacted