

External Job Posting

Position:	R.E.C.E. – Permanent Part Time Split Shift (25 hours per week)
Reports To:	Centre Supervisor – Toronto
Region:	Toronto (Kennedy - subject to change)
Posting Date:	Feb 5, 2019
Posting Expiry Date:	Feb 12, 2019
Posting #:	T013-19
Start Date:	ASAP
Job Purpose:	Reporting to the Centre Supervisor the R.E.C.E. is responsible for providing and supporting an Early Learning and Development environment for children (0-12 years) in a group setting, in keeping with the Child Care and Early Years Act (CCEYA), municipal guidelines and the policies and procedures of Family Day.
Job Duties:	<ul style="list-style-type: none"> • Implement and practice the High/Scope® educational approach to curriculum and the Hanen Learning Language and Loving It™ Program • Plan, develop and implement programs that reflects children's interest and responds to diverse individual and cultural needs • Participate in short and long term planning and evaluation activities • Observe and assess children's progress and behavior to ensure the programs meet individual and group needs • Lead and or participate in assessment meetings for children with special needs with the supervisor and/or other agencies; make recommendations to adapt programs as necessary • Demonstrate empathy, sensitivity and support to the family unit • Practice respectful communication with children, parents, colleagues, teachers, managers, students and volunteers • Support, comfort and encourage children who are experiencing difficulties and help them to understand and handle their feelings • Manage within the Ontario's Occupational Health and Safety standards • Guide and assist children in the development of independent eating, dressing and toileting habits • Participate in regular staff meetings, individual supervision, training and related activities both internal and external including the performance review • Perform other duties as required.
Education and Experience Required:	<ul style="list-style-type: none"> • Early Childhood Education Degree or Diploma • Must be registered and a member in good standing with the College of Early Childhood Educators • Training in HIGH FIVE®, PHCD or HIGH FIVE® Sport is a definite asset • Minimum of 2 years of child care experience • Well-developed skills in areas such as leadership, communication, organization, assessment, teamwork, confidentiality, commitment and accountability, initiative and creativity • Knowledge of best practices in the Early Learning development field • Commitment to social inclusion • Medical required – including TB (two stages) 6 months current to hiring date • Criminal Reference Check 6 months current to hiring date • Current Standard First Aid and CPR, level C • Able to work all shifts between 7 a.m. and 6 p.m.

Please fax or e-mail your cover letter and resume, quoting position title and number by Feb 12, 2019 to:

Human Resources: Fax: 416-922-9614 E-mail: humanresources@familydaycare.com

Family Day Care Services is committed to providing a safe environment for children. All applicants will be thoroughly screened using background checks and a review process.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, and the Ontario Human Rights Code, Family Day Care Services will provide a reasonable accommodation to employees and prospective employees to the point of undue hardship upon request and as required in respect of the individual's particular restrictions and limitations. If you require a specific accommodation because of a disability or a medical need to ensure your equal participation, feel free to contact Human Resources via email: humanresources@familydaycare.com

Family Day Care Services is an equal opportunity employer

We thank all applicants for applying but only those under further consideration will be contacted