

 FAMILY DAY	POLICY TITLE	CATEGORY
	COVID-19 Immunization Disclosure Policy & Testing Requirements	Home Child Care
	APPROVING BODY OR POSITION	APPROVAL DATE
	Director, Programs	DRAFT September 15, 2021
	PRIMARY LEGISLATION / REGULATION REFERENCE(S)	
Child Care and Early Years Act, 2014 (CCEYA) Ontario Human Rights Code		

POLICY

This Policy is being implemented to ensure the health and well-being of children, families, caregivers, adults ordinarily a resident of, or regularly present at a home child care premises.

The purpose of this policy is to outline Family Day's expectations with regards to COVID-19 immunization disclosure. Contingent upon vaccine availability, all caregivers and adults ordinarily a resident of, or regularly present at a home child care premises are strongly encouraged to receive a COVID-19 vaccine, unless there is a medical reason to not receive a vaccine.

Family Day recognizes the importance of immunization of individuals regularly interacting and providing services to children due to the nature of their work and potential for exposure in the community. This COVID-19 immunization policy aims to protect children, families, caregivers and adults ordinarily a resident of, or regularly present at a home child care premises COVID-19 is an acute respiratory illness caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2). It may be characterized by fever, cough, shortness of breath, and several other symptoms. Asymptomatic infection is also possible. The risk of severe disease increases with age but is not limited to the elderly and is elevated in those with underlying medical conditions.

Application of the Policy

The Chief Medical Officer of Health has directed all licensed child care programs to develop, implement and ensure compliance with a COVID-19 immunization disclosure policy. All individuals covered by this policy must provide one of the following:

1. Proof of all required doses of a COVID-19 vaccine approved by the World Health Organization.
2. Written proof of a medical reason, provided by either a physician or nurse practitioner that sets out: a. that the person cannot be vaccinated against COVID-19; and b. the effective time period for the medical reason (i.e., permanent or time-limited).
3. Proof that the individual has completed an educational session approved by Family Day.
4. Family Day recommends that testing be completed 12 to 24 hours before accepting children into care.

Individual who had their first dose of vaccine will provide in writing the date booked for their second dose and continue with rapid antigen testing twice a week until 14 days past their second dose.

The Immunization Disclosure Policy will apply to the following groups of individuals, except where the individual works remotely and the individual's work does not involve in-person interactions:

- Caregivers
- Adults ordinarily a resident of or regularly present at a home child care premises

Testing Requirements

Individuals subject to the policy who are not fully vaccinated must regularly complete an antigen point of care testing for COVID-19 and demonstrate a negative result, twice a week and provide written verification of the negative test result twice a week and provide written verification (email or text messaging) of the negative test to their Coordinator.

If an individual receives a positive result from rapid antigen testing, they need to not report to work, and submit to laboratory-based PCR test to confirm the results as soon as possible.

Educational session

The educational session has been approved by, and/or provided by, Family Day and addresses all of the following learning components:

- how COVID-19 vaccines work
- vaccine safety related to the development of the COVID-19 vaccines
- benefits of vaccination against COVID-19
- risks of not being vaccinated against COVID-19
- possible side effects of COVID-19 vaccination

For more information and resources on COVID-19 and COVID-19 vaccinations, please go to <http://familydaycare.com/wp-content/uploads/COVID-19-Educational-Resources.pdf>

Providing proof

- **Proof of vaccination:**

For caregivers, adults ordinarily a resident of or regularly present at a home child care premises who were vaccinated in Ontario, the only acceptable proof of vaccination is the receipt provided by the Ministry of Health to the person who was vaccinated.

- **Proof of a medical reason for not being vaccinated**

Proof must be provided by either a physician or a nurse practitioner (note: a nurse practitioner is a registered nurse who holds an extended certificate of registration under the Nursing Act, 1991).

In some instances, the medical reason for the person not being vaccinated may be time limited. The note from the physician/nurse practitioner should specify whether the reason is permanent or time-limited. If time-limited, the note should indicate how long it is expected to last.

- **Proof of completion of an educational session**

Caregivers, adults ordinarily a resident of or regularly present at a home child care premises who do not intend to be vaccinated, without a documented medical reason, will be required to participate in an educational session about the benefits of COVID-19 vaccination that is approved by Family Day. The Caregivers, adults ordinarily a resident of or regularly present at a home child care premises will sign an attestation form saying they completed the educational session.

Confidentiality Statement

Any personal information collected under this policy will remain confidential and will be maintained in accordance with Family Day's Confidentiality & Non-Disclosure of Proprietary Information policy.

As per s. 77 of O. Reg 137/15 made under the Child Care and Early Years Act, 2014, Family day is required to report such statistical information to the Ministry of Education as may be required. No identifying information will be provided to the Ministry in relation to this policy; all statistical information will be provided in aggregate form.

Appendix A: COVID-19 Vaccine Attestation Form

Appendix B: COVID-19 Vaccination Educational Session Attestation Form



COVID-19 Vaccination Attestation Form

I _____ confirm that I am fully vaccinated against COVID-19.

In this attestation, fully vaccinated against COVID-19 means having received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by the World Health Organization (example: two doses of a two-doses vaccine series, or one dose of a single-dose vaccine series), and having received the final dose of the COVID-19 vaccine at least 14 days ago.

I confirm that all of the information and answers provided herein, and any accompanying supporting documentation, are complete, true and correct to the best of my knowledge and belief as required by law. I understand that any misrepresentation, falsification, or omission of any material facts may render this attestation void.

Home Child Care Provider Name (please print)

Home Child Care Provider Signature

Date

Coordinator Name (please print)

Coordinator Signature

Date



COVID-19 Vaccination Educational Session Attestation Form

I _____ confirm that I fully reviewed all Educational and training documents shared by Family Day.

I confirm that all of the information and answers provided herein, and any accompanying supporting documentation, are complete, true and correct to the best of my knowledge and belief as required by law. I understand that any misrepresentation, falsification, or omission of any material facts may render this attestation void.

Home Child Care Provider Name (please print)

Home Child Care Provider Signature

Date

Coordinator Name (please print)

Coordinator Signature

Date